



# LEADING THE PEOPLE SIDE OF CHANGE

## COURSE OVERVIEW

### Workshop Invitation

Zuri Consulting Limited invite you to join us on one of our workshops for LEADING THE PEOPLE SIDE OF CHANGE.

This one day programme allows you to take time out to learn about your own attitude to change and challenge yourself about the way you lead change with your own people.

### Why Do this Course?

Have you ever noticed why some people seem to embrace every change opportunity that comes along whilst others hold back, and a few seem intent on sabotaging all your best efforts to lead them through any new initiative? We are often tempted to put this down to attitude and motivational differences.

But is this fair? Sometimes some of your most dedicated high performers can be those most skeptical about change. And often those we think are working against us could be our greatest allies if only we show true change leadership.

### About the Course

This workshop looks at how differences in our natural brain preferences can affect how we view change. It also presents research that suggests we can generate more positive feelings and commitment to change if we learn to vary our communications to take account of different informational and learning preferences.

The workshop is highly interactive, providing participants with the chance to examine their own brain preferences with the help of the Myers Briggs Type Indicator® instrument.

Understanding a little of the psychology behind how people view and react to change then enables us to look at the strategies we need to employ to lead change effectively.

### Course objectives

On completing this workshop you will be able to:

- identify how your natural brain preferences may differ from those with whom you work and manage
- identify how your own brain preferences influence how you react to change
- recognise the different ways that people prefer to receive information about experiences that may require them to change the way they work
- recognise the different ways that people prefer to relate to their environment and how this affects their behaviour during periods of change
- use simple techniques to identify the communications and learning needs of others, with particular reference to change
- adapt your leadership style to help others plan for change
- prepare a change plan for your own team.

### Facilitator

The workshop is facilitated by Diane Edwards Director and Senior Consultant of Zuri Consulting Limited.

### Location

In-house workshops can be held by arrangement in any location, or call us to enquire about our public courses.

### For More Information

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## LEADING THE PEOPLE SIDE OF CHANGE

### Registration of Interest

Name	Organisation
Address	Department
Phone - day	Mobile
Email	Fax

The cost of the workshop is NZ \$495 including GST.

Discounts are available for multiple bookings and for NZATD and HRINZ Members.

Courses generally require a minimum of six registrations to proceed.

If you have any questions please contact Zuri at:

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