

Profile

Simon Taylor

B.A., Dip. Adult Ed



Graduating from Otago University in 1989, Simon Taylor joined the Department of Statistics as a survey statistician for a short time before joining National Mutual Life Association (NMLA) as a client services advisor in 1991.

Exhibiting a natural flair and inclination for training Simon became a product line trainer within 12 months and then moved to a more senior level as a development consultant within the Human Resources team.

Leaving NMLA in 1997, Simon completed a variety of shorter-term training projects including contracts at Integro Learning and UDC Finance Ltd. A 12-month contract with the learning and development team at New Zealand Post Limited saw him working on a variety of team leadership, induction, and study assistance programmes.

Since 1998, Simon has been consulting with partner clients across the private, public, education and not-for profit sectors with clients as varied as the TAB, RAL Skifields, Kapiti Coast District Council, H2O Xstream, Freyberg Pool, Resene Paints, New Zealand Post Limited, New Zealand Customs Service, FMG, Massey University, the New Zealand Defence Force, State Insurance Limited and NRMA, ANZ and ANZ National Bank, Porirua City Council, the Society of Local Government Managers, Biosecurity New Zealand, the Ministry of Agriculture and Forestry, the Department of Internal Affairs, The Correspondence School, AMP, the New Zealand Qualifications Authority, Housing New Zealand Corporation, and Human Synergistics.

Concurrent with this work was Simon's part-time Territorial Army career, voluntary executive roles at Branch and National level for the New Zealand Association for Training and Development (he is NZATD's Immediate Past President), and periods at home as a house dad.

As a gifted trainer and facilitator Simon has delivered a range of programmes including vision, strategic planning, business communications, project management, team leadership, customer service, train the trainer / presentation skills, performance management, change management, and many more.

Simon's relentlessly high standards, his variety of experiences, keen sense of humour, and pragmatic approach to training give him the ability to engage others at every level from frontline to CEO. As a coach, counsellor, or consultant he has an approachable interpersonal style that never loses sight of the business goal.

Simon's expertise is in the facilitation and customised design of training solutions – solutions that apply appropriate theory and modelling - to support real world results for partner clients. He is passionate about training being a high impact contributor to business outcomes. His area of particular passion and expertise is in team leadership development to achieve outstanding results.